



HILLSBORO COMMUNITY UNIT SCHOOL DISTRICT #3

Regular Board of Education Meeting

Tuesday, August 12, 2025 at 7:00 PM

District Office – 1311 Vandalia Road in Hillsboro

1. OPENING ITEMS

- 1.1. Call to Order*
- 1.2. Roll Call

2. GOOD NEWS REPORTS

3. CONSENT AGENDA*

- 3.1. Approval of Regular Meeting Minutes from July 8, 2025
- 3.2. Approval of Executive Session Minutes from July 8, 2025
- 3.3. Approval of Building and Grounds Committee Meeting Minutes from August 8, 2025
- 3.4. Review and Approval of Payables
- 3.5. Financial Report

4. RECOGNITION OF THE AUDIENCE

- 4.1. New Employee Welcome

5. OLD BUSINESS

- 5.1. Update on High School Building Project and District Facilities
- 5.2. Second Reading and Adoption of Policy Recommendations*

6. NEW BUSINESS

- 6.1. Consideration of Change Order for High School Construction Project*
- 6.2. Approval of District Auditor*
- 6.3. Presentation of FY25 Administrator and Teacher Salary and Benefits Report
- 6.4. Direct District Personnel to Develop FY26 Budget*
- 6.5. Presentation of Tentative FY26 Budget

6.6. Set FY26 Budget Hearing Date*

7. COMMUNICATIONS

8. EXECUTIVE SESSION

8.1. Consider the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees

9. ACTION ITEMS RESULTING FROM EXECUTIVE SESSION

9.1. Employment of Bus Aides*

9.2. Employment of Part-Time Business Teacher and Technology Support Specialist*

9.3. Employment of Junior High Science Teacher*

9.4. Employment of Junior High Social Studies Teacher*

9.5. Employment of Teaching Assistants*

9.6. Approval of Volunteer Coaches*

10. ADJOURNMENT*

* Indicates agenda items possibly requiring Board action